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## Job Description: Senior Recruiter Cala Health, Inc.

### About Cala Health

Cala Health Inc., an award-winning bioelectronic medicine company headquartered in the San Francisco Bay area, is transforming the standard of care for chronic disease. The company's wearable neuromodulation therapies utilize electricity as medicine, merging innovations in neuroscience and technology to deliver individualized peripheral nerve stimulation, while its vertically integrated commercial model is transforming the delivery of prescription therapies. Cala Health's lead product, Cala Trio™, is the only non-invasive, wrist-worn prescription therapy currently available for essential tremor. Cala Health has new therapies under development in neurology, cardiology, and mental health, and is backed by leading investors in both healthcare and technology. For more information, visit [CalaHealth.com](http://CalaHealth.com).

### Our DNA

We're here to empower people to experience greater control over their chronic conditions and more freedom in their daily lives. Our science-first approach and rapid yet rigorous clinical development means we seek excellence in everything we do for customers and our teammates. Inspired by our work, and the talented team members who work with us, we're united in our collective goal to bring about improved, lasting patient outcomes.

Join us in building a better future!

### The Opportunity

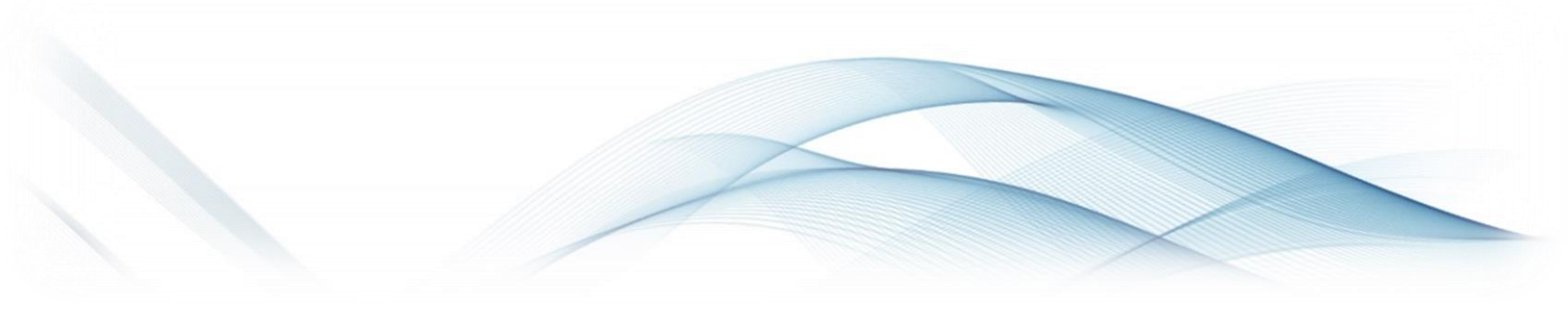
Cala Health is seeking an experienced Senior Recruiter to redefine the way we recruit for our talent as we continue to grow. In partnership with our people and leadership teams, you will be responsible for defining and executing the talent acquisition strategy for a variety of prioritized roles. You will partner closely with our leaders to identify and attract the best talent for the organization. As a key member of the team, this is an exciting opportunity to shape and build a unique approach to attracting talent at Cala Health. This role will be reporting to the Head of People. Come grow with us!

Specific Responsibilities also include:

- Own full cycle recruiting with ability to flex into technical requirements and a keen interest in building teams in healthcare.
- Creatively source, engage and build a pipeline of passive candidates
- You are the go-to person who will advise hiring teams and own the recruitment strategy to deliver an outstanding recruitment experience.
- Use a combination of recruiting techniques to build and engage networks, assess, and hire top-of-class talent.
- Define, design, and implement leadership recruiting programs and drive sourcing strategy recommendations for a variety of roles.

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- Be a thought partner with leaders to establish plans, define strategies, and deliver solutions that redefine the way we recruit for Senior Talent.
- Establish regular touch points and provide diligent follow through resulting in a best-in-class candidate and hiring team experience.
- Partner closely with hiring managers throughout the recruitment cycle from identification, assessment through offer.
- Collaborate with internal teams to share competitive intelligence, prospective candidate leads and placement of technical talent.
- Network with the tech community to stay abreast of talent trends and strategies.

### About you:

- 8-10+ years' experience as a full-cycle recruiter, leveraging LinkedIn Recruiter.
- A recent track record of hiring top-tier, hard to find roles
- Comfortable identifying, engaging, and closing passive candidates
- You thrive at building collaborative relationships across a dynamic organization
- Startup experience at a Med Tech company, or comparable experience in a high growth recruiting environment
- Experience partnering with and influencing hiring managers, senior leaders and interview teams to build out an effective, efficient and inclusive processes
- Exceptional interpersonal communication skills and can influence at all levels
- Results oriented with superior research and sourcing skills
- A passion for embracing diversity in your hiring process
- Driven to make a difference
- Have a collaborative team approach to everything you do
- Proactive and independent with the ability to take initiative.
- Excellent time management skills with a proven ability to meet deadlines.
- Familiarity with laws, regulations, and best practices applicable to hiring and recruitment.
- Familiar with Greenhouse or other ATS's.
- Support People team with daily ongoing activities as needed.

Cala Health believes our success is based on diversity of people, teams and thinking. We offer all employees the tools, training and mentoring they need to succeed. Our selection process is driven by the key requirements for the role rather than bias or discrimination on the basis of a candidate's sex, gender identity, age, marital status, veteran status, non-job-related disability/handicap or medical condition, family status, sexual orientation, religion, color, ethnicity, race or any other legally protected classification.

If you or someone you know might be interested in this position, please submit a resume & an introductory email to [careers@CalaHealth.com](mailto:careers@CalaHealth.com).

